



# Entity 77 Facilitator's Report

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Date: February 22, 2022

The compressed deadline for the finalization of the outer boundary and council composition presented challenges but as previously reported, I forwarded the council composition structure you recommended without change.

Even though the some of the coming tasks will have short deadlines we should be able to address this work in a more planned manner. In that regard, these are the decisions we must make, and the deadlines as communicated to the facilitators on Friday February 18<sup>th</sup>.

- Determine CAO competition approach                      March 1
- Decide Community type (Town/Village)                      May 6
- Select New Community Name                                      May 16
- Begin Budget Preparation    May 2022

By the end of this month, I need to advise ELG about the process we will use to determine the CAO of "Newtown". You may recall that the original plan specified that all CAO positions the province would be subject to an open competition. The thinking around this has evolved and no longer represents a "one-size" approach. Three different categories have been identified as described below.

## Scenario 1

In cases where a new entity is being created (several LSDs are merging to form a local government), an open competition to fill the role of CAO will be required. It is anticipated that the size of the local government may impact the duties carried out by the CAO. In smaller local governments, the CAO may also perform other functions, including the role of Clerk.

## Scenario 2

In cases where several local service districts (or portions thereof) are coming together with an existing local government, a competition will not be required. In this scenario, consideration must be given to appointing the existing CAO to the new enhanced role on a permanent basis.

## Scenario 3

When two or more local governments coming together discretion on an appropriate path forward will vary and be dependent on individual entity circumstances.

While our case is Scenario 3 it does share many of the attributes of Scenario 2. I will be recommending that Dan continue in this role, but the formal process (the paperwork side) will take some time to unfold.



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Later this week I am expecting to receive from ELG process and backgrounder on deciding what type of community "Newtown" will be. This decision and the selection of a community name will be the focus of our next group meetings. On the topic of naming, we should bear in mind that a new name is not necessarily required and that should be the starting point of that discussion for us.

Also, during this time, I will be reaching out to staff for background material to enable us to have a smooth budget process which is beginning much earlier this year than we all are used to.

Please feel free to share this report as you see fit to assist in communication with your Councils, LSD Committees, and the public at large.

Best Regards,

D. R. Fitzgerald  
Transition Facilitator